

Marlborough Educators Association, Inc. BYLAWS
 Proposed Spring 2020 FORMAT CHANGES by bylaws committee to Eboard
 Eboard supported and moved to election 5/13 Vote: May 29,2020

OVERALL FORMAT PROPOSED CHANGES

NONE	Renumber pages and create Table Of Contents to be added at front
* Should a school go on double sessions, a faculty representative shall be elected for each session from the membership of that session for as long as the school remains in double sessions. (multiple locations)	Move and make one general statement for committees *The following statement applies to appropriate committees.
ADDITION	Add "New School" to sections relevant to representation and/or lists of elementary buildings throughout document where appropriate

ARTICLE VI Standing Committees Section 1. Negotiating Committee

Current language C.The Chairperson and Committee Secretary shall be elected by the committee from among it's membership at it's first meeting. The Chairperson shall be sole spokesperson for the committee on matters of negotiations.	Correct spelling The Chairperson and Committee Secretary shall be elected by the committee from among its membership at its first meeting. The Chairperson shall be sole spokesperson for the committee on matters of negotiations.
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Article X- Duties of Officers and Executive Board

	Add Headers to sections for each officer President, Vice President, Secretaries, Parliamentarian, Webmaster
Section 1 The President or his/her designee will be the sole spokesperson for the Association except as otherwise provided for these ByLaws.	CORRECT GRAMMAR The President or his/her designee will be the sole spokesperson for the Association except as otherwise provided for in these ByLaws.
Section 3. In his/her absence, the President shall appoint a recording secretary protem to record the minutes of the meeting and read the minutes of the previous meeting provided by the Recording Secretary.	Correct Spelling In his/her absence, the President shall appoint a recording secretary protem to record the minutes of the meeting and read the minutes of the

	previous meeting provided by the Recording Secretary.
Section 9. Further duties of the Officers and Executive Board are listed as policies and delineated in the most recent printing of the MEA office, and distributed to all officers, Executive Board members, and Chairpersons of all standing committees. They are available to members upon request through their Faculty Representative.	Change: Further duties of the Officers and Executive Board are listed as policies and delineated in the most recent printing of the MEA policy manual , and distributed to all officers, Executive Board members, and Chairpersons of all standing committees. They are available to members upon request through their Faculty Representative.

FOR YOUR INFORMATION: NOT UP FOR VOTE

PREVIOUS AMENDMENTS PASSED AND TO BE ADDED TO NEW DOCUMENT

Add Evaluation committee: (Previously approved amendment 2017- needs to be added to by laws document)

- A. This committee will consist of 5 MEA members. If more than five members are interested in the position, elections will occur at the fall or spring annual meeting.
- B. This committee will collaborate with administration as MEA representatives to discuss teacher evaluation procedures/language and will work to ensure that the mea collective bargaining agreement in being followed.

Include **By-Laws: Scholarship Program Changes May 12, 2017**, (Amendment adopted in 2017- needs to be added to by laws document)

Section 1 – Change to:

One \$500.00 scholarship given in memory of Charles J. Jaworek (first granted in 1947) will be granted by the Association yearly. The decision will be based upon review of the completed application, Marlborough High transcript, letter of recommendation, and extra-curricular, volunteer, community service work, or employment. This scholarship will be titled: “Marlborough Educators Association, Inc. Scholarship. Given in Memory of Charles W. Jaworek.” This award will only be granted to a Marlborough High School graduate.

Section 2 – Change to:

Based upon available funds, additional scholarships will be granted to remaining applicants, with each award amount being divided equally among recipients. These scholarships will be titled “Marlborough Educators Association, Inc. Scholarship.” The recipient must be a graduate of a high school.

Section 3 Changes to:

A. Applicants will apply for scholarship consideration on the approved form developed by the Association and made available through the Marlborough High School Guidance Department, MEA Faculty Representatives, or through the MEA website.

B. Applicants must have applied for enrollment in a four or more year accredited degree granting college or university, and must have said application already accepted.