



Grievance Committee
(from MEA Bylaws 2012, Article VI Section 3)

- a. This committee shall consist of one member from each building serving overlapping three year terms. Should a school go on double sessions, a committee member shall be elected for each session from the membership of that session for as long as the school remains on double sessions.
- b. Each building shall elect its own committee member who shall be installed at the annual meeting.
- c. If a position on this committee becomes vacant, the membership of the building involved shall elect a replacement for the unexpired term at a building meeting. The replacement must have been a member for at least one full year.
- d. The Grievance Committee will hold its first meeting by October 1 each year and elect a Chairperson.
- e. Names of grievants must be used only when directly related to the grievance procedure.
- f. The chairperson will notify the membership quarterly regarding ongoing grievances for clarification of contract issues.
- g. The Chairperson will be paid a fee.

Bylaws Committee Duties
(from MEA Policy Manual, Article VI Section 3)

- a. This committee shall follow the grievance procedure established in the contract and by the Massachusetts Teachers Association.

**2022-2023 Grievance Committee
3 Year Term**

Name	School	Position
Jeanne Kittredge	ECC	
Jen Collins	Jaworek	
Paula DiPerri	Richer	
David Socha	Whitcomb	
Elton Thomas	MHS	