

**MARLBOROUGH SCHOOL COMMITTEE  
AND  
MARLBOROUGH EDUCATORS ASSOCIATION**

**MEMORANDUM OF AGREEMENT  
STIPEND UPDATES**

This **MEMORANDUM OF AGREEMENT** is entered into by and between the Marlborough School Committee (“the School Committee”) and the Marlborough Educators Association (“the Association”).

**WHEREAS**, the School Committee and the Association are parties to a Collective Bargaining Agreement that is effective from September 1, 2021 to August 31, 2024 (“the CBA”);

**WHEREAS**, the CBA contains a provision at Article XXX, Section H creating a joint Stipend Review Committee to review and update the current list of coaching, intramural, and student activity/advisor stipends appearing at Appendices C-1, C-2 and E of the CBA and to develop a process for recommending and approving new stipend positions; and,

**WHEREAS**, the designated representatives of the Committee and the Association have met pursuant to the provisions of Article XXX, Section H and brought forward recommendations; and

**NOW, THEREFORE**, in consideration of mutual promises and covenants, the Parties hereto agree as follows:

1. **Appendix E – Student Activities/Advisor Stipends** – Amend as set forth below:

Category II:

Rename “Yearbook Financials” to “Class Dues Financial Coordinator”.

Category III:

Rename “MHS Advisory Coordinator” to “MHS Panther Period Coordinator”.

Category V:

Remove the following activities:

Astronomy Club  
Dinner By Design  
Habitat for Humanity  
Interact Club Phoenix  
International Club  
Literary Magazine  
Newspaper

Pep Club  
 Ping Pong  
 Student Wellness Advisor

Rename “Science Fair Coordinator” to “MHS Student Project Showcase Coordinator”.

Add the following new clubs/activities:

	FY 22	FY23	FY24
National Business Honor Society	\$2,183	\$2,226	\$2,226
AP Test Coordinator	\$2,183	\$2,226	\$2,226
Asst. Marching Band Director	\$2,183	\$2,226	\$2,226
Afterschool Student Support Advisor	\$2,183	\$2,226	\$2,226
Social Justice Club	\$2,183	\$2,226	\$2,226
Best Buddies Advisor	\$2,183	\$2,226	\$2,226
Yoga Club	\$2,183	\$2,226	\$2,226
Musical Tech Producer	\$2,183	\$2,226	\$2,226
Seal of Biliteracy Advisor	\$2,183	\$2,226	\$2,226
MHS Talks Club	\$2,183	\$2,226	\$2,226

Category V – Middle School

Remove the following activities:

Japanese Exchange Club (housekeeping – previously moved to Category II)  
 Ski Club

Add the following new clubs/activities:

	FY 22	FY23	FY24
Makerspace	\$2,183	\$2,226	\$2,226
Whitcomb on the Run	\$2,183	\$2,226	\$2,226

**2. Stipend Review Committee**

The Stipend Review Committee outlined at Article XXX, Section H will continue in effect for the duration of the 2021-2024 CBA and will meet at least once prior to the conclusion of each school year to review the anticipated list of coaching, intramural and student activity/advisor stipends for the following school year. Any agreed upon recommendations will be brought forward to the negotiating teams. Any resulting agreements to modify the stipends set forth at Appendices C-1, C-2 and E of the CBA will be reduced to writing and subject to ratification by the Parties.

3. **Ratification and Counterparts:**

- a. This Agreement is subject to ratification by the Parties.
- b. This Agreement may be executed in two (2) counterparts, each of which shall be deemed an original, and all of which taken together shall be deemed one and the same instrument. The Parties agree that electronic signatures and/or signatures by fax and/or scanned and sent via email are acceptable as originals.

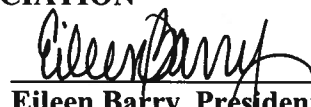
Signed on the date(s) set forth below.

**SCHOOL COMMITTEE OF  
THE CITY OF MARLBOROUGH**

By:  \_\_\_\_\_  
Heidi Matthews

Date: 10/12/21

**MARLBOROUGH EDUCATORS  
ASSOCIATION**

By:  \_\_\_\_\_  
Eileen Barry, President

Date: 10-5-21