



Negotiations Committee
(from MEA Bylaws 2012, Article VI Section 4)

- a. Members of this committee shall be the only representatives before the school committee during negotiations.
- b. This committee shall be composed of a maximum of nine members including the President of the Association (who serves as an ex officio member). The other eight positions shall be held by two members from the high school level, two members from the Whitcomb Middle School (Revised 9/4/11 and 11/17/08), one member from Kane, one member from Jaworek, one member from Richer, and one member from the Early Childhood Center. Distribution of membership must be maintained as stipulated. Members shall serve overlapping three year terms. (Revised, 4/2/02)
- c. The Chairperson and Committee Secretary shall be elected by the committee from among its' membership at its first meeting. The Chairperson shall be sole spokesperson for the committee on matters of negotiations.
- d. If a position on the negotiations committee becomes vacant, the Executive Board will make an interim appointment to fill the vacancy until the next General Meeting of the Association. This vacancy for the unexpired term will then be filled by an election within the level. The replacement shall be a member at least one full year and must not change the distribution of membership as previously stipulated. (Revised 3/27/01)
- e. This committee shall survey the union members to obtain direction for contract negotiations.
- f. The results of this survey will then be discussed at a general meeting for the purpose of giving direction to the negotiating team.
- g. This committee shall submit to each union member a written proposal of contract no less than five days prior to the contract ratification. (Revised, 4/2/02 and 2/12/08)
- h. This committee shall prepare a written ballot for contract ratification.
- i. Contract ratification must occur by secret ballot.

- j. A general meeting for the purpose of reviewing the contract will be held five days prior to the ratification vote. (Added, 4/2/02)

Negotiations Committee Duties
(from MEA Policy Manual, Article VI Section 1)

- a. The secretary of this committee shall send a return-receipt, registered letter to the School Committee when the contract is ratified by the membership.
- b. Reports of the committee shall be written, read, and submitted to the recording secretary of the Association and included in the minutes of Association meetings.

2022-2023 Negotiations Committee
3 Year Term

Name	School	Position	Year of Term
Jeanne Kittredge	ECC		3
Tracy Dunning	Jaworek		3
Raquel Tersoni	Kane		3
Cathy DiPersio	Richer		3
Jenn Burgos	Goodnow		1
Kerriann Yutkins	Whitcomb		3
Heather Colantuoni	Whitcomb		1
Elton Thomas	MHS	Chair	1